

30 Employee Appreciation Ideas

#1 Write a personal note, with or without a gift or memento; it tells an employee what and why you are thankful



#2 Offering career-based rewards shows employees you are invested in them and their career



#3 Give the gift of choice, a gift card lets your employees choose the gift they want



#4 Small gifts that are tailored to employees' individual interests are a wonderful gesture

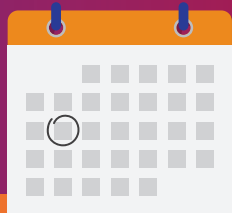


#5 Shout out employees on social media publicly singing their praises

#6 Spotlight employees on the company intranet, bragging about their contributions



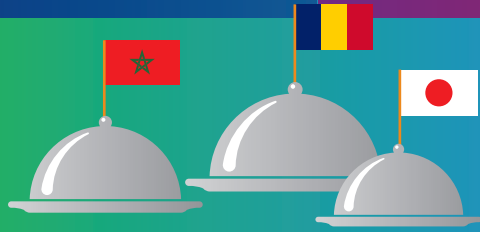
#7 Give the gift of time off, a mental health day or three-day weekend gives employees much needed time to recharge



#8 Contribute to employees' commuting costs by offering gas cards and reimbursing train tickets



#9 Celebrate cultural diversity by ordering in ethnic foods for themed lunches



#10 A special getaway or experiential gift lets employees create memories with their loved ones



#11 A breakfast or lunch celebration starts their day off right, or gives a midday boost



#12 Hire a manicurist, masseuse, or a caricature artist once a quarter to have fun and de-stress



#13 Sending a care package to remote workers filled with their favorite things demonstrates that you know their tastes and likes



#14 Delegate a 'Bring your pet to work' day and take photos to document it



#15 Distribute company branded swag – everyone loves free stuff!



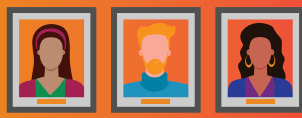
#16 Hold a virtual happy hour, with BYOB, and take turns toasting each other



#17 Create an employee hangout/breakroom that mirrors a comfortable room in the house



#18 Start a hall of fame, online or on-site, featuring peer nominations



#19 Sponsor organized team sports for fun after work activities



#20 Recognize life moments to celebrate that employees have important events outside work



#21 Volunteer as a team to get out of the office for ½ day and support a worthy cause



#22 Make moments more memorable by distributing blank note cards and encouraging employees to exchange appreciation and thanks



#23 Create banners celebrating accomplishments and place in visible places throughout the workplace



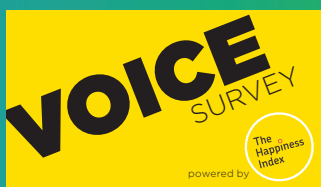
#24 Appoint a monthly brand ambassador who demonstrates the company values



#25 Designate a trophy that gets passed around every month to show appreciation



#26 Solicit feedback about the workplace and employee experience; use feedback to improve culture



#27 Stock the breakroom with snacks, or send out a snack pack to remote workers, to provide a workday 'pick me up'



#28 A picnic provides an opportunity for everyone to get to know each other better



#29 Play team games as a fun way for you and your employees to better bond as a team



#30 Make company donations to your employees' favorite charitable causes

