



NATIONAL BOSS'S DAY · FRIDAY, OCTOBER 16

The Boss's Day Message Kit

Ready-to-share messages in four tones, plus a simple way to make any of them personal.

FOUR TONES

Funny

Heartfelt

Professional

Short

40
MESSAGES

BEFORE YOU WRITE

Pick a tone. Then add one real moment.

Any message in this kit works as written. The ones managers keep are the ones that name something specific. Start with a tone that fits your relationship, then use the line below to make it yours.

Funny

For teams with an easy rapport and a boss who laughs at themselves.

Heartfelt

For a manager who has been in your corner through something real.

Professional

For newer or more formal working relationships, or a note from a whole department.

Short

For group cards, chat messages, and anyone who hates long notes.

MAKE IT SPECIFIC

Thanks for _____ when _____.
It helped me _____.

- A call they made that proved right later
- Feedback that changed how you work
- Something they taught you this year
- A time they took something off your plate
- A moment they backed you up in front of others
- How they handled a hard week

NICE

"Thanks for everything this year!"

KEPT IN A DRAWER

"Thanks for covering my client calls the week I was out. I came back to zero fires."

Ways to send it: a team-signed card, a handwritten note, a message in your team channel, a LinkedIn recommendation, or a short video from the whole team.

tone

Funny

For teams with an easy rapport and a boss who laughs at themselves.

01

Happy Boss's Day! Thanks for always steering this ship, even when we're off course (which isn't often, we promise).

02

Happy Boss's Day to the person who makes meetings bearable and Mondays less painful!

03

Happy Boss's Day! Here's to hoping we didn't cause too many gray hairs this year!

04

Happy Boss's Day! Thanks for putting up with our shenanigans. You deserve a raise just for that!

05

To the best boss: Happy Boss's Day! Just remember, we only look like we're working because of your excellent leadership.

06

Congrats on surviving another year of being the best boss ever! Happy Boss's Day!

07

Happy Boss's Day! Your ability to handle our chaos deserves a standing ovation, and probably a vacation.

08

Today, we celebrate the one person who knows what they're doing. Happy Boss's Day!

09

Happy Boss's Day! You're the reason we don't mind coming to work every day... well, most days!

10

Your job: Keep us in line. Our job: Make that as difficult as possible. Happy Boss's Day!

TONE

Heartfelt

For a manager who has been in your corner through something real.

11 Happy Boss's Day! Your kindness, patience, and support make all the difference in our work lives. We're grateful to have you as our leader.

12 You're not just a boss, you're a mentor and a role model. Thank you for believing in us and pushing us to be our best. Happy Boss's Day!

13 Happy Boss's Day! Your unwavering belief in our potential has helped us grow in ways we never thought possible. Thank you for being an amazing leader.

14 Happy Boss's Day! Your leadership makes all the difference in our lives, both professionally and personally. We appreciate you more than words can express.

15 From the bottom of our hearts, thank you for being such a kind, thoughtful, and supportive boss. Wishing you a wonderful Boss's Day!

16 You inspire us to reach new heights and to believe in our abilities. Thank you for being the incredible boss that you are. Happy Boss's Day!

17 Happy Boss's Day! We're so lucky to have a boss who genuinely cares about our happiness and success. You make coming to work a pleasure.

18 To a boss who truly cares, Happy Boss's Day! Your dedication to our success and happiness doesn't go unnoticed.

19 You've shown us that great leadership is about heart as much as it is about direction. Thank you for being an incredible boss. Happy Boss's Day!

20 Wishing you a Boss's Day filled with the appreciation you truly deserve. Your kindness and support inspire us every day.

Professional

TONE

For newer or more formal working relationships, or a note from a whole department.

21 Happy Boss's Day! Your strategic thinking and decision-making have been key to our success. Thank you for leading us forward.

22 Happy Boss's Day! Your ability to lead with both authority and approachability sets the standard for excellence. Thank you for being an outstanding leader.

23 We're grateful for your leadership and the opportunities you've created for us. Happy Boss's Day, and here's to continued success under your guidance.

24 Your leadership has been a driving force in our team's success. Thank you for setting such a strong example. Wishing you a Happy Boss's Day!

25 Happy Boss's Day! Your dedication to our growth and development as professionals has made all the difference in our careers. Thank you for your leadership.

26 Wishing you a wonderful Boss's Day! Your dedication to excellence and commitment to our team are truly appreciated.

27 Happy Boss's Day! Your leadership and vision have been instrumental in our team's success. We are fortunate to have you guiding us.

28 Happy Boss's Day! Your expertise and insight make a difference every day, and we appreciate your dedication to our team.

29 Happy Boss's Day! Your leadership has set the standard for excellence in our team. We are honored to work under your guidance.

30 Happy Boss's Day! Thank you for your strategic guidance, your patience, and your ability to bring out the best in all of us.

TONE

Short

For group cards, chat messages, and anyone who hates long notes.

31

Happy Boss's Day! We may not say it enough, but you're the glue that holds this circus together!

32

Happy Boss's Day! Your leadership inspires us every day. Thank you for always having our backs.

33

To a wonderful boss, Happy Boss's Day! Your guidance and support mean the world to us.

34

Wishing you a fantastic Boss's Day! Thanks for making the workplace a positive and productive space.

35

Your hard work and dedication don't go unnoticed. Happy Boss's Day to the best boss!

36

Happy Boss's Day! Your leadership makes all the difference in our success. Thank you for everything you do.

37

Thank you for your constant support and for being such a great boss. Happy Boss's Day!

38

Wishing you a very Happy Boss's Day! We're lucky to have a boss who makes work feel like home.

39

Your leadership and vision make all the difference. Happy Boss's Day!

40

We're grateful for your leadership and all the ways you support our team. Happy Boss's Day!

FOR HR TEAMS

Boss's Day is one day. **Keep it going on Oct 17.**

Managers deliver most of the recognition people remember, and they rarely get it back. In Gallup's global data, manager engagement fell from 31% in 2022 to 22% in 2025.

Use this kit as a start, then build upward and peer recognition into your program so managers aren't waiting a full year for the next thank-you.

Recognition that reaches your managers

Talk to an Inspirus specialist about a program where recognition moves in every direction.

inspirus.com

Messages adapted from Inspirus, "40 Happy Boss's Day Message Examples." Engagement data: Gallup, State of the Global Workplace 2026.